

The Employment Opportunities for Students link on the Dyersburg State web page is provided as a service to the community. Employers seeking to post a job announcement should contact the Counselor/Career Services Coordinator, Carmen Pfeifer, at pfeifer@dsc.edu or call 901-475-3137.

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Job Title: General Manager

Business/Location: Advance Auto Parts, Covington, TN

(\$40K-\$50K salary range commensurate with experience/401K/Full Benefits Blue Cross Blue Shield/Fortune 500 Company)

Responsibilities include but are not limited to:

- **Achieve overall store goals and service objectives.**
- **Manage and grow Professional Customer relationships/sales, including building and holding team accountable to executing Customer action plans.**
- **Selection, hiring, development, performance mgmt., coaching, scheduling, and engagement of store Team Members.**
- **Ensure execution of all inventory and operational standards.**
- **Coach all Team Members to deliver on Customer expectations (DIY and Professional)**
- **Manager on duty responsibilities (touch base/coaching, floor/phone mgmt., task assignment and completion, safety, open/close duties)**
- **Ability to lead change mgmt.**
- **Embrace diversity and foster a respectful environment for both Customers and Team Members.**
- **Provide DIY service including battery installation, testing, wiper install, etc.**
- **Assist District/Region in other functions upon request.**

Requirements:

- **High school diploma or general education degree (GED), Bachelor's degree in business or a related area preferred but not required.**
- **Must have a valid driver's license.**
- **ASE certification preferred, but not required.**
- **2-3 years of experience managing a team of 10-20 Team Members in a fast-paced and highly dynamic retail environment.**
- **Successful experience managing profitability; proven financial and business acumen.**

To apply: https://advanceauto.wd5.myworkdayjobs.com/AdvanceExternalCareers/job/947-Hwy-51-S-Covington-TN--38019/General-Manager-II_R-03442-1

Do you need help developing a resume or cover letter? Could you use some tips to prepare for an interview? Contact Ms. Carmen Pfeifer, Counselor/Career Services Coordinator at 901-475-3137 or email pfeifer@dsc.edu. Check out the DSCC [Career Counseling](#) webpage. Upload your resume to www.jobs4tn.com.