The Employment Opportunities for Students link on the Dyersburg State web page is provided as a service to the community. Employers seeking to post a job announcement should contact the Counselor/Career Services Coordinator, Carmen Pfeifer, at pfeifer@dssc.edu or call 901-475-3137.

Employers are solely responsible for their postings. DSCC is not responsible for any employment decisions made by any entity posting jobs on this site. DSCC has sole discretion to restrict postings on this site. DSCC does not make any representations regarding the accuracy or validity of the information posted by employers and does not endorse any business or organization. Job announcements that contain inaccurate, false, or misleading information or material that exploits people or appears to be posted solely to solicit personal information will be refused at the discretion of the site manager. Announcements containing information that is irrelevant to the job opportunity being presented will be refused.

**Job Title:** Machine Operator, Tyson Foods, Newbern

**Business/Location:** Tyson Foods, Newbern, TN 38059

This position starts at $21.75/hr. with a shift increase for second and third shift and potential for overtime. We have open positions for first shift.

*Successful applicants for this position must be fully vaccinated against COVID-19 as a condition of employment.* Vaccine verification will be required by October 1, 2021 for Corporate based team members and by November 1, 2021 for Plant and Warehousing based team members.

*Los solicitantes seleccionados para este puesto deben estar completamente vacunados contra el COVID-19 como condición de empleo.* La verificación de la vacuna se requerirá para el 1 de octubre de 2021 para los compañeros de equipo con base en la sede (corporativa) de la empresa y para el 1 de noviembre de 2021 para los compañeros de equipo en las plantas y almacenes.

**Requirements:**

- Basic Math Skills and ability to become certified in Lock Out tag Out Program.
- Must be willing and able to work on and around machinery and chemicals.
- Must be willing and able to work in temperatures less than or equal to 35 degrees Fahrenheit temperature for minimum of 8 hours.
- Must be willing and able to lift/carry up to 50 pounds.
- Must be willing and able to perform the following task for periods of 8 hours on concrete floor, some of which may include but is not limited to bending, twisting, reaching, standing, stooping, walking, climbing, and lifting.
- Must have a minimum of 6 months cumulative industrial maintenance experience or equivalent training.
- Must be willing and able to pinch/grip product and place into specified location
- **Internal:** Must not have more than 5 attendance occurrences. Must not have a disciplinary suspension on file in the past 6 months. Must be in your current position for a minimum of six (6) months unless this job is a higher class than you currently hold.
- **External:** *Must have 3 months previous work experience with a single employer within the past 18 months. Must have a minimum of 6 months manufacturing, maintenance or mechanical experience or equivalent training.* "If the TM awarded this position reaches 5
attendance occurrences while holding this position, they will be automatically disqualified from their position and will be moved to labor pool within the department. They will then have 60 days in which to bid out of Labor Pool.

**Responsibilities include but are not limited to:**

- Set up case packer and operating machine.
- Maintain operation of machine during production.
- Perform necessary maintenance on equipment according to Standardized Work.
- Must have the ability to recognize product that may not meet standards.
- Perform daily paperwork.
- Perform various other tasks as assigned by Lead person, Supervisor or Superintendent.
- Management will appoint a trained designee to fill in for absentees and vacancies.
- ALL employees are responsible for upholding principles of SQF 2000.
- Familiar with the safe operation of production line conveyor equipment.
- Must be willing and able to communicate effectively with company employees and all levels of management.
- Must be willing and able to read SKU numbers, order numbers, box numbers, weights, GTIN labels, and barcodes, also write the information on product check sheets to ensure accuracy of the customers’ specifications.
- Must be willing and able to read the schedule of products to be processed and compare the information to the current product being ran and write the information on the product check sheet.

**Can apply at:** https://www.tysonfoods.com/careers

Do you need help developing a resume or cover letter? Could you use some tips to prepare for an interview? Contact Ms. Carmen Pfeifer, Counselor/Career Services Coordinator at 901-475-3137 or email pfeifer@dssc.edu. Check out the DSCC Career Counseling webpage. Upload your resume to: www.jobs4tn.gov