

**ATD DREAM Conference
2/18/2020**

Attendees:

Dr. Karen Bowyer
Dr. Jan Reid-Bunch
Amy Finch
Andrea Franckowiak

Equity Institute Takeaways:

1. Review policies and practices using the Equity Lens (TBR Vice Chancellor Wendy Thompson suggested using the TBR Policy on Equity which includes the ATD definition of Equity as the lens).
2. Develop a bias for action to improve our culture of improvement.
3. Offer focus groups for faculty and staff to explore equity issues and solutions.
4. Read the book - From Equity Walk to Equity Talk
5. Need to help faculty promote equity in the classroom - provide professional development such as ACUE modules.
6. At Columbus CC they have 2 Data Summits (spring summit focuses on equity), and they have third Fridays to review data.