

Tennessee Board of Regents (TBR) Institutions and other Public State of TN Colleges and Universities Employee Dependent/Spouse Fee Discount Policy & Procedures

Dependent children and spouses of TBR and other public State of TN Colleges and Universities employees, excluding UT system employee dependents, may be eligible for a fee discount equal to 50% of in-state tuition (maintenance) and mandatory fees. UT System employee dependent children and spouses may be eligible for a fee discount equal to 50% of in-state tuition (maintenance) **only**. Discounts do not apply to specialty fees or books.

Eligibility

- Spouse/dependents of full-time employees are eligible immediately after hire.
- Spouse/dependents of regular part-time employees are eligible after one or more years of service working a minimum of fifty percent (50%) time. The discount is pro-rated based on the employee's percentage of employment.
- Spouse/dependents of employees who have continuous full-time service immediately preceding retirement or death have limited eligibility. Please refer to the employee's human resources office for additional information.
- Dependent children are defined as:
 - Natural children 26 years of age or under.
 - Stepchildren, provided such children are 26 years of age or under
 - Legally adopted children who are 26 years of age or under.
 - Other individuals who are 26 years of age or under and living or have lived in a parent/child relationship with the employee, such as children of deceased parents who are being raised by a grandparent who is a TBR system employee.
- The age of the student and the status of the employee on the first day of classes for each term shall be used to determine eligibility and the amount the student fee discount for the spouse and/or dependent children. A change in employee status after the first day of classes shall not affect eligibility for the fee discount for that term.

Forms and policies are available from employee's Human Resource department. The complete policy & Procedures for TBR institutions are also available on the TBR website under Guidelines (Policy P-131).