

**Tennessee Higher Education Commission
2020-25 Quality Assurance Funding**

Standard 6: TN Job Market Placement Rate

The Tennessee Job Market Graduate Placement standard is designed to provide incentives for community colleges to continue to improve job placement of graduates.

Dyersburg State Community College



Maximum Points: 10
Points Earned: 10

Methodology Update: The original methodology approved by THEC in May 2020 for calculation of the TN Job Market Placement rate focused on non-University Parallel associate degree graduates. Success is defined as working full-time at least one quarter after graduation with no unemployment claims. In May 2022, THEC approved the updated methodology that shifts focus away from a graduate's necessity to file for unemployment to graduates being continuously employed. The continuous employment approach encompasses more of the mission of community colleges by expanding the scope to all community college graduates awarded a technical certificate or associates degree. Success is defined as those graduates who are employed, full-time or part-time, at least three of the four quarters after graduation. The continuous employment approach focuses on the ability of graduates to obtain and maintain employment rather than the need for graduates to file for unemployment.

Scoring Update: The updated methodology focuses on growth in the rate attained by an institution rather than to the rate achieved in a particular year. The scoring table will remain the same as was approved in May 2020; only the means of rate calculation for scoring purposes is altered.

TN Job Market Placement: Updated Calculation Methodology							
Year	AY 1	AY 2	AY 3	3 Yr Avg	Reporting AY	Percent	Points
QAF Year 2: 2021-22	2016-17	2017-18	2018-19	3 Yr Avg	2019-20	Percent	Points
	73.3%	65.3%	70.5%	69.7%	79%	114.0%	10
QAF Year 3: 2022-23	2017-18	2018-19	2019-20	3 Yr Avg	2020-21	Percent	Points
	65.3%	70.5%	79.5%	71.8%	77.1%	107.5%	10
QAF Year 4: 2023-24	2018-19	2019-20	2020-21	3 Yr Avg	2021-22	Percent	Points
	70.5%	79.5%	77.1%	75.7%	76.2%	100.7%	10
QAF Year 5: 2024-25	2019-20	2020-21	2021-22	3 Yr Avg	2022-23	Percent	Points
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Graduates for Analysis	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Graduates (<i>all associate degrees & technical certificates</i>)	338	416	410	442	476	511	
Graduates remaining in higher education	132	165	156	169	161	170	
Total Graduates for Analysis	206	251	254	273	315	341	
Graduates Employed at least 3 Quarters (<i>full-time or part-time</i>)	151	164	179	217	243	260	
TN Job Market Employment Rate	73.3%	65.3%	70.5%	79.5%	77.1%	76.2%	

Original Methodology NO LONGER IN USE

Graduates	2019-20	2020-21	2021-22	2022-23	2023-24
Total Graduates*	768				
Graduates Enrolled in 2-Year Institution	85				
Graduates Enrolled in 4-Year Institution	93				
Graduates Employed Part-time	34				
Graduates Engaged in Tennessee Job Market					
Graduates with Unemployment Claim	44				
Graduates Employed Full-time	420				
Total Graduates Engaged in TN Job Market	464				
TN Job Market Graduate Placement Rate	90.5%				

* Total Graduates equals the graduates for academic year, excluding University Parallel (16.24.0101) and Professional Studies (16.24.0102) degrees and certificates.

**Tennessee Job Market Graduate Placement Rate is calculated by dividing the Graduates Employed Fulltime by the Graduates Engaged in the Tennessee Job Market.